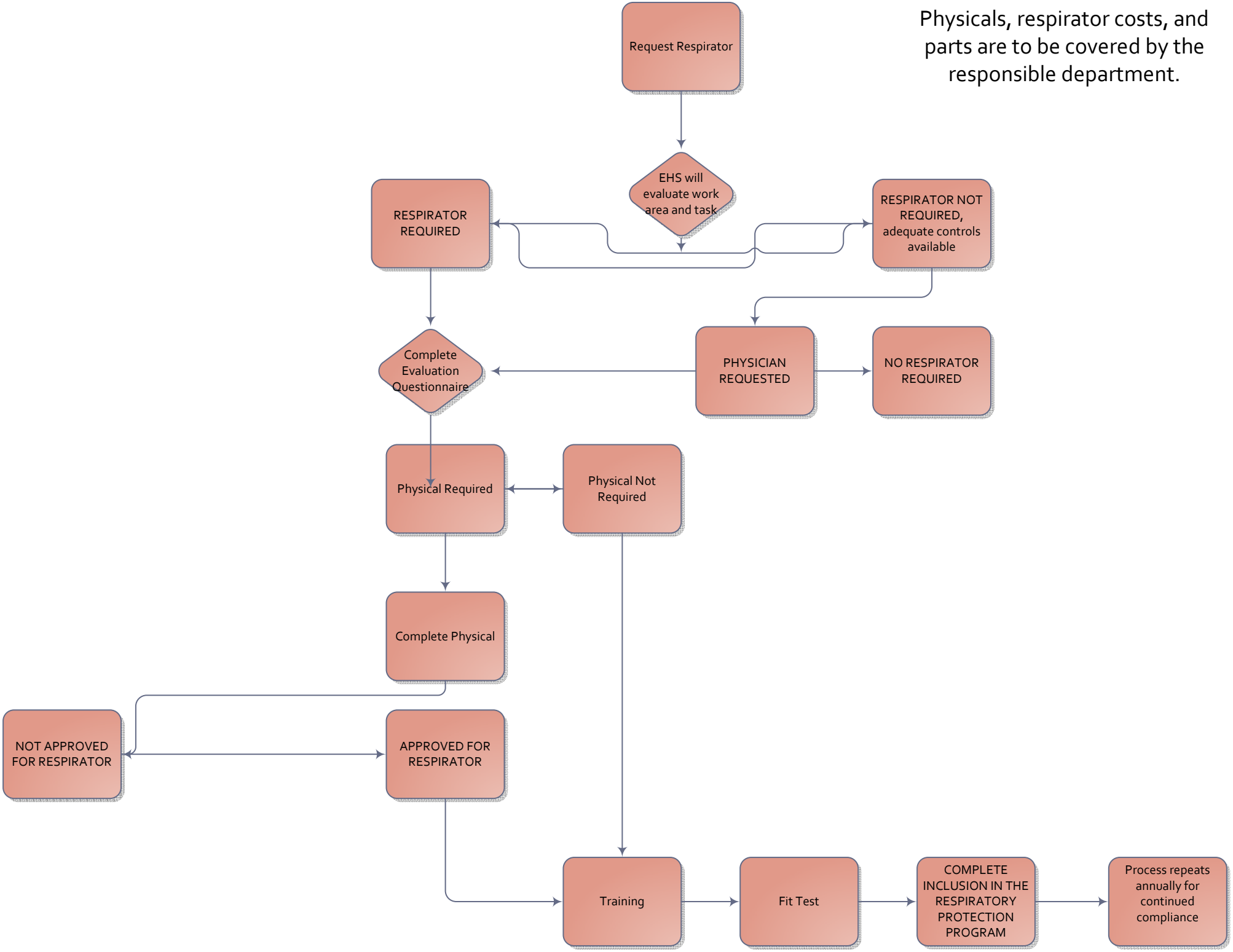Physicals, respirator costs, and parts are to be covered by the responsible department.